



GENERAL TEAMSTERS LOCAL 251

Affiliated with the International Brotherhood of Teamsters, Washington, D.C.

Matthew Taibi
Secretary-Treasurer
Principal Officer

Paul Santos
President &
Business Agent

Matthew Maini
Business Agent

Edmund Carreiro
Business Agent

Alan Torigian
Business Agent

IMPORTANT NOTICE – EFFECTIVE JULY 1, 2014

Dear RIH Member:

We are pleased to inform you that as of July 1, 2014 you may be eligible for benefits through Teamsters Local 251 Health Services and Insurance Plan (the “Plan”) as a dual or family coverage. Currently, only members with dual or family coverage are eligible to participate in this Plan.

If you are a Rhode Island Hospital Teamster member who is working at least 35 hours per week and may have an adult child(ren) who has not attained age twenty-six (26) this is an opportunity for you to elect the bundle benefits package offered through the Teamsters Local 251 Health Services and Insurance Plan.

Dependent Eligibility Expanded

Effective July 1, 2014, as required by the Affordable Care Act (ACA), the Plan is extending eligibility for health coverage to all dependent children of members who have not attained age twenty-six (26). The Plan will no longer exclude eligible children for coverage who have access to their own employment-based health coverage. If your eligible child has been excluded from the Plan’s health coverage for this reason, please contact the Fund Office at (401) 467-3323 for an enrollment form and instructions on how to enroll your child for coverage effective July 1, 2014.

- NOTE: You must enroll your newly-eligible child(ren) by June 1, 2014 for coverage to begin on July 1, 2014. However, you will have to re-enroll your adult child(ren) this Fall for your child(ren) to continue to have Plan health coverage as of January 1, 2015. The Fund Office will mail an application to you in November 2014 to use to enroll your adult dependent(s) child(ren) in the Plan for coverage beginning January 1, 2015 and annually thereafter.
- If you do not enroll your newly-eligible child(ren) by June 1, 2014 but later wish to enroll the child(ren) in the Plan, health coverage will not begin until the first day of the month following the month in which you enrolled your child or during November 2014 open enrollment for coverage to begin January 1, 2015.
- As a reminder, the following children under age 26 are eligible for coverage under the Plan until the last day of the month of their 26th birthday: your natural or legally-adopted child (including a child legally placed with you for adoption); your stepchild (i.e., your spouse’s biological child from a different partner) and a child for whom you have been designated as the responsible party under a Qualified Medical Child Support Order (QMSCO).

121 Brightridge Avenue • East Providence, RI 02914

Phone (401) 434-0454 • Fax (401) 431-1893 • Toll Free 1-800-638-3957 • www.teamsterslocal251.org

General Teamsters in the entire state of Rhode Island and Southern Massachusetts including but not limited to the towns of Assonet, Fall River, Rehoboth, Seekonk Somerset, Swansea and Westport.





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If you have any questions regarding this notice, please contact Paul Santos at (401) 434-0454 x234, Eddie Carreiro at (401) 434-0454 x229 or the Fund Office at (401) 467-3323.

Fraternally,


Matthew Taibi
Secretary-Treasurer
Principal Officer


Paul Santos
President
Business Agent


Eddie Carreiro
Business Agent

MT/nc

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