



Good Jobs and Quality Patient Care

Teamsters Local 251 Bargaining Platform at Lifespan/Rhode Island Hospital

Job Security

Lifespan and the healthcare industry are changing fast. Maintaining job security for Rhode Island Hospital employees through these changes is a must.

The public needs to know that Rhode Island Hospital will maintain a stable workforce that can provide quality care. And employees need to know we are a valued part of Lifespan's future.

We will propose contract changes to protect our jobs from being eliminated by layoffs, technology, the relocation of our work or other restructuring by Lifespan.

Economic Fairness

Lifespan paid its 10 top executives more than \$16.6 million in total compensation last year. That's an average of more than \$1.6 million each.

Growing economic inequality is bad for Lifespan, bad for public health, and bad for Rhode Island. We will propose contract changes so the Hospital honors the hard work of all employees with fair wages.

Affordable Healthcare

As healthcare workers, we go to work every day with one mission: to provide quality healthcare to patients and their families. We deserve quality, affordable healthcare for our families too.

Retirement Security

Workers who spend their careers serving patients and the community deserve retirement with dignity.

In the middle of the last contract, management slashed our 403(b) plans. We need an agreement that protects and improves our retirement benefits.

Protections from New Technology

Lifespan is implementing major changes in technology. As Epic moves forward, we will make sure that our jobs, wages, seniority and rights are not left behind.

Epic training must be on paid time with jobs covered while employees are in training so that the technology of tomorrow doesn't increase understaffing today.

Safe Staffing & Quality Care

We will propose contract language to improve the safety of staff and patients by addressing chronic understaffing. Rhode Island Hospital needs enough staff and equipment to provide the care and service that patients and their families deserve."

Fairness, Respect & Dignity

Patients and their families deserve to be treated with dignity and respect. So do the employees that make Rhode Island Hospital and Lifespan run.

We will propose contract changes to reduce harassment and address a lack of fairness in promotions, overtime, discipline and other issues.

Our goal is to make the Hospital a better place for workers and patients by increasing fairness, improving operations and boosting workforce morale.

A Voice for Every Teamster

Every Teamster will have a voice and vote on the contract. Working Teamsters from the Hospital will serve on the Bargaining Committee and Contract Action Team. Members will be updated about contract negotiations every step of the way.

Teamsters & UNAP United

Teamster members and UNAP nurses and techs work together every day to deliver quality healthcare and services to patients and their families. Now we're uniting to win fair union contracts that promote good jobs and quality patient care.

A Lifespan that Serves the Community

Lifespan is supposed to operate as a nonprofit that puts the healthcare needs of the community first.

Together, Teamsters, nurses and the public can ensure that Lifespan lives up to that mission.

Failure to maintain safe staffing, Medicare and Medicaid fraud, outrageous executive pay, and health and safety violations are bad for the Hospital, and the patients we serve.