



Teamsters Local 251 Contract Update



Contract Action Team Meeting, Sept. 13, 2014

Contract negotiations will begin on October 21, but members are already getting involved.

You have filled out contract surveys, spoken out on the issues and made your voices heard.

Members identified higher wages, better retirement benefits, and protecting our healthcare as the top economic priorities.

You also named job security, understaffing, and harassment among top issues that need to be addressed.

Instead of dealing with these problems, management said the current contract should be extended for another year, with no changes in contract language. Management called for a one-time bonus and no wage increases.

The Contract Action Team (CAT) voted unanimously against this approach. It's time to deal with

members' concerns and negotiate a new contract.

The Contract Action Team includes more than 50 stewards and volunteers from different departments and shifts. Their job is to keep members informed and united throughout negotiations.

Local 251 members elected a Contract Negotiating Committee as part of the voting for shop stewards in February.

The Negotiating Committee and the CAT are going through the surveys and putting together contract proposals. This includes proposals to protect members' job security and rights as the Hospital prepares to implement EPIC.

The Bargaining Platform will be presented to the members at an important Contract Meeting on Saturday, October 18.

Stay informed. Stay united!

Contract Campaign Kickoff **Saturday, October 18 • 2 pm • Local 251 Hall**

Contract negotiations are almost here. Before the Negotiating Committee sits down with the Hospital, we are coming together as union members to go over our Bargaining Platform and to kick off our Contract Campaign. This is your contract and your future. Have your say and show your support!

Members Speak Out on Contract Issues



Job Security

“Job security is everyone’s issue. As a clerical worker, I want to know that as EPIC moves forward, the Hospital is not leaving me behind. I’m glad the Union is putting proposals on the table to protect our jobs and our rights.”

Marcy, Wilson, ER Secretary, Hasbro

Higher Wages

“We all have bills to pay and families to take care of. We deserve fair wage increases for the hard work we do.”

Pedro Basilio, X-Ray Transporter



Retirement Security

“After you put your life into working for the Hospital, you should have something to show for it. Management cut the contribution to our 403(b) plan. That’s moving in the wrong direction.”

Ed Faria, Locksmith/Carpenter

Understaffing, Harassment & Workplace Fairness

“We need to put problems like understaffing, harassment and fairness on the table. We all know there are issues that are affecting workers, patients and their families in a negative way. It’s time to sit down and do something positive about it.” **Armando Brasil, CNA**



It’s All About Unity and Standing Together

“Together, we make the hospital run and together we can get management to listen and negotiate positive changes. It’s all about unity and standing together. Come to the Contract Meeting on Oct. 18. Have your say.”

Chloe Sousa, Transporter