



Teamsters Local 251 Contract Update

Oct. 30

Standing Up for Job Security

Your Union Negotiating Committee met with management and presented 86 proposals to address members' contract language concerns on Oct. 29.

The Union proposed contract improvements.

Management proposed to eliminate the No Layoffs clause from the contract.

Local 251 members want good jobs and quality patient care. They don't want to see our Job Security attacked.

Epic Update

Negotiations around Epic were more productive.

Last week, the Union Negotiating Committee gave management proposals to address job security, retraining and other issues related to Epic.

The Hospital responded with their first proposals about Epic.

Management moved in our direction and put forward proposals to protect jobs through retraining, filling vacant positions and respecting bumping rights.

Management estimates that 75



Your Union Negotiating Committee: Brooke Reeves (Clerical), Eddie Carreiro (Business Agent), Gary DaSilva (MRI), Decio Goulart (Laundry), Bob Antaya (Facilities), Armando Brasil (CNA), Antonio Suazo (Receiving), Contract Coordinator Dave Robbins, President Paul Santos, Negotiator/Spokesperson Stefan Ostrach and Secretary-Treasurer Matt Taibi.

to 100 positions may be eliminated over the 18 months that Epic is implemented.

This includes positions that are vacant right now.

The Union will fight for a fair severance package for any employee that is displaced by Epic.

We will also work to get a voluntary severance or buyout offer put on the table for employees who are considering moving on or retiring.

That could help protect job security for employees who want to stay.

Our number one goal is protect-

ing members' job security through retraining, filling vacant positions and respecting bumping rights.

We will continue to negotiate over these important details.

Our proposals today focused on changes in contract language.

Economic issues like fair wages, healthcare and retirement will be addressed later in contract negotiations.

Contract negotiations will resume on November 19.

Text CONTRACT to 313131 to get text updates to your phone.