



Teamsters Local 251 Contract Update

Nov. 19

Your Union Bargaining Committee met with management today for five hours of bargaining discussions.

While there were no major breakthroughs, the discussions were productive.

The Union explained each of our noneconomic bargaining proposals and answered questions.

Management did the same.

Management discussed the

Hospital's finances, but they did not mention the \$30 million that a federal judge ordered insurance companies to pay Lifespan.

In the only bombshell of the day, management proposed to move all Teamster employees into Lifespan's medical plan

The Hospital will hear from the Bargaining Committee on this proposal next week.

But first we want to hear from you.



Update on Epic

We continue to get information about Epic in negotiations.

We will be inspecting Epic-related materials at the Hospital on Thurs.

Local 251 will hold Update Meetings for any employee who may be affected by Epic this Saturday at noon and at 4:00 pm.

The Update Meetings will be held at the Union Hall: 121 Brightbridge Ave in East Providence.

Get information and share your questions and concerns. We're all in this together.

Call In & Speak Out on the Hospital's Healthcare Bombshell



Call in and speak out on management's proposal to move all Teamster employees into Lifespan's health plan.

Call the Teamster Hotline at 888-837-4536.

Press # to skip announcement and leave your message.

- **If you are in the Lifespan plan**, let us know how you feel about it.
- **If you're in the Union health plan**, tell us what you think of the Hospital's proposal to take it away and move all Teamsters into the Lifespan plan.

It's your contract and your healthcare. Have your say.