



Teamsters Local 251 Contract Update

Jan. 5

The holidays are behind us and we've turned the page on a new year.

What's our resolution for 2015? To win a Fair Contract, Good Jobs & Quality Care!

The Union Negotiating Committee has put your issues on the table, including job security, fair wages, healthcare, better retirement and more.

Contract negotiations will begin again on Monday. It will be the Hospital's turn to respond.

So far, management has proposed cutting 95 positions, eliminating job security protections and forcing all Teamsters into the Lifespan health plan.

This isn't what Hospital Teamsters mean when we say United for a Fair Contract.

We are teaming up with the community to make our voices heard.

Short staffing and bad working conditions don't affect us alone. These problems affect patients and their families too.

On Saturday, January 17, we will hold a Worker & Community Speakout for Good Jobs & Quality Care.

The Speakout will bring together Lifespan employees, elected officials, religious leaders, community groups, union leaders and the public.

We will share our stories and concerns as Hospital



employees; we will give an update on what's happening in contract negotiations; and we will discuss what workers and the community can do together to win Good Jobs & Quality Care at Rhode Island Hospital.

Contract negotiations are heating up. We will be meeting with the Hospital on January 12, 14 and 16.

Stay informed. Stay involved. Stay united. That's how we'll win a fair contract.

Worker & Community Speak-Out for Good Jobs & Quality Care

Saturday, January 17 • 4 pm

Our Lady of the Rosary Church • 463 Benefit St., Providence



New Year's Resolutions For a Fair Contract in 2015



Job Security & Safe Staffing

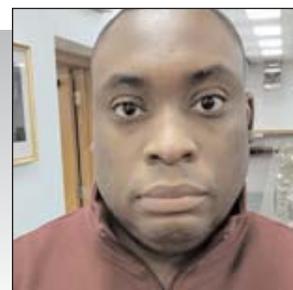
“The Hospital wants an unlimited right to lay off employees even after Epic is implemented. We’re standing together for a contract that protects good jobs and quality care for the patients. We deserve job security and the patients deserve to have enough staff so we can do the job right.”

Colleen Reid, Patient Registration

Fair Wage Increases

“Management has not offered any wage increases at all yet. It’s time for them to put some money on the table. We work hard and we have bills to pay. We deserve fair wage increases.”

Lookman Thomas, Receiving



Better Retirement

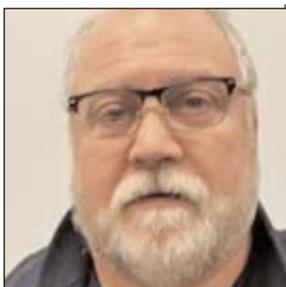
“We work hard to make sure patients get the care they need. We need to be able to take care of ourselves when we retire.”

Sabrina Anderson, Diagnostic Imaging Secretary

Protect Our Health Benefits

“No one who works for the biggest healthcare provider Rhode Island should be facing cuts in their healthcare. We’ve got to stick together and protect our health benefits.”

Antonio Soares, Operating Room



Resolved to Stay United

“Our New Year’s Resolution has to be to stay united during contract negotiations. Management needs to hear the voices and concerns of workers and the public. That’s how we’ll win a fair contract that improves the Hospital for employees and patients too.”

Frank Pace, Power Plant