

***Kiss
Your
Rights
Goodbye***



Under RIH's Contract Proposal, It's Kiss Your Seniority Rights Goodbye

Whenever positions have been eliminated in the past at Rhode Island Hospital, employees have always had the right to use their seniority to bump into a new position.

But under RIH's current contract proposal, it's kiss your seniority rights goodbye.

Up to 95 Teamster positions could be eliminated as Epic is implemented and HR is demanding the power to pick and choose who loses their position.

HR also wants to gut employees' bumping rights. An employee who loses their position because of Epic would be forced to take an open position from anywhere in the Hospital.

Think about it: a 3-year employee could keep their job, while a 20-year employee is forced to take a job they don't want.

This is completely unfair and it affects every one of us, not just employees who are impacted by Epic.

Management's proposal isn't just talking about Epic. HR wants to gut your bumping rights whenever there are layoffs.

Come to a Contract Meeting this Sunday and vote to give the Bargaining Committee the leverage we need to defeat this and other unfair proposals from management.

Our choice is pretty simple: stick together and say no to RIH's contract demands or kiss our rights goodbye.

This contract affects you. Stay informed. Stay United.
Text CONTRACT to 313131 to get text updates. Call the Teamster Contract Hotline at 888-837-4536.