

OFFICE OF THE ELECTION SUPERVISOR
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
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Richard W. Mark
Election Supervisor

**NOTICE TO ALL MEMBERS OF LOCAL UNION 251
FROM THE IBT ELECTION SUPERVISOR**

The Election Supervisor has found that the 251 Strong slate, headed by Joe Bairos, and the Hoffa-Hall 2016 slate violated the *Election Rules* when the Hoffa-Hall 2016 slate gave a union membership list provided to it for use exclusively in the International officer election to the 251 Strong slate to use in its campaign for local union office.

The *Election Rules* grant nominated candidates for International office the right to a membership list. However, that list may be used only to advance the campaigns of those candidates for International office. It may not be used to campaign for local union office. Through a violation of the *Election Rules*, the 251 Strong slate received an improper benefit that the opposing slate did not receive.

The Election Supervisor will not permit any such violations of the *Election Rules*. The Election Supervisor has ordered the 251 Strong slate and Hoffa-Hall 2016 to stop violating the *Election Rules*. The Election Supervisor has also fined the 251 Strong slate \$3,000 and the Hoffa-Hall 2016 slate \$6,000, and has ordered the Hoffa-Hall 2016 slate to pay up to an additional \$40,000 in the event that the local union officers election results are successfully challenged through post-election appeal procedure.

The Election Supervisor has issued this decision in *Taibi*, 2016 ESD 306 (October 17, 2016). You may read this decision at <https://www.ibtvote.org/Protest-Decisions/esd2015/2016esd306>.

Any protest you have regarding your rights under the *Rules* or any conduct by any person or entity that violates the *Rules* should be filed with Richard W. Mark, 1050 17th Street, N.W., Suite 375, Washington, D.C. 20036, telephone: 844-428-8683, fax: 202-774-5526, email: electionsupervisor@ibtvote.org.

This is an official notice of the Election Supervisor for the International Brotherhood of Teamsters and must remain posted on this bulletin board through and including November 15, 2016. It must not be defaced or covered up.