



# CONTRACT HIGHLIGHTS

## WAGE INCREASES

Management tried to stick us with 2.25% increases every 15 months. That would have meant just four raises in five years. We won five annual raises of 3% each.

## PAY DIFFERENTIALS

By the end of the contract:

- On-call pay will be \$2.30/hr
- Weekend differential will be at least \$2.50/hr
- Evening differential will be \$1.40/hr
- Night differential will be \$1.95/hr

## FIGHT FOR \$15

We brought the Fight for \$15 to Lifespan and we won! By the end of the contract, every Teamster at Rhode Island Hospital will make a starting rate of at least \$15 an hour.

## RETIREMENT

Your retirement. Your choice. You can stay in Lifespan Core or choose a 401K with a matching contribution from Lifespan up to 6%.

## TEAMSTER HEALTHCARE

We won Teamster healthcare for every benefit-eligible Teamster. This victory means better benefits for full-time singles and part-timers, and a stronger Health Fund for every Teamster.

## JOB PROTECTIONS

We extended No Layoff protections. We won faster time frames for transfers and bumping rights on permanent shift changes. We won a new mechanism to monitor the misuse of per diems and create more permanent positions.

